



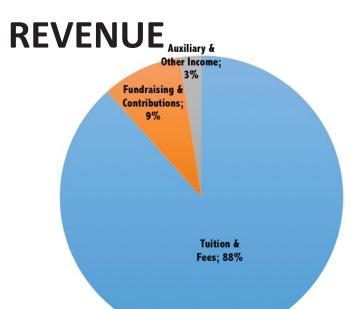


## 2013-14 Annual Financial Report

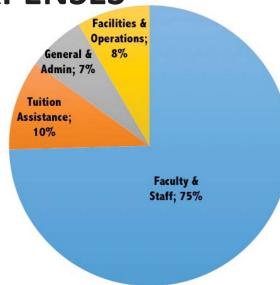
## 2013-2014

### **Operating Income and Expenses**

Fiscal year runs from September 1, 2013 to August 31, 2014



### **EXPENSES**



#### 2013-14 Revenue

Tuition & Fees	\$604,439
Fundraising & Contributions	\$62,307
Auxiliary & Other Income	\$16,985

#### **2013-14 Expenses**

Faculty & Staff	\$464,080
Tuition Assistance	\$64,575
General & Admin	\$41,381
Facilities & Operations	\$52,307

#### From the Director

very day, we pay homage to ancestors who found no more worthier a mission than to educate our children.

Our school song, "I Love Ile Omode", perfectly captures the spirit that radiates through our students and staff throughout each day. My third, and youngest child, just graduated from Ile Omode, having attended Ile Omode since he was potty-trained (nearly identical to the first two), and this is generally the moment when directors in the past have resigned.

They'll take a well deserved victory lap, receive a bouquet of flowers (they have all been female - I'm actually hoping for an Apple Watch), hugged everyone, and rode off into the sunset in a car, that if you listen closely, real-

ly needs a brake job (this is not a golden parachute job).

So, I've received a few inquiries ("now that your kids are gone..."), and more than a fair



share of raised eyebrows, followed quickly by, "you ARE coming back?" And while I have many future fantasies, generally involving warm beaches and my wife - my "children" (more formally, my students) are the reason why I continue. My commitment to this institution and our community have absolutely nothing to do with the noble ideas of sacrifice and commitment, but rather to love.

I love being here. I love seeing our teachers surrounded by excited children every day. I love seeing children finding their place, their voice, and their spirit. I love seeing children - Black children - excited about learning. I love being a part of a community of people, who are just good people. I love Ile Omode.

90-

Jahi Awakoaiye, Director



## Educating Our Children Since 1986

Ile Omode is located in Oakland, California and has served students from Oakland and surrounding cities for nearly 30 years. Initially begun as a home-based day care serving preschool children, the small, independent private school has continued to grow over the years.

The school now occupies a 3-story building and serves students from preschool to 8th grade; providing a preschool, elementary, and middle school.

Ile Omode students are challenged to meet a rigourous African-centered curriculum that is lauded for its strength across an array of disciplines, including language, science, technology, and mathematics. Students have:

- · Authored books
- Engaged in extensive community-driven research projects
- · Built machines to study kinetic energy
- Learned computer programming and graphics design
- Several have concurrently enrolled in an advanced Algebra course at a local college.

Our tuition remains one of the lowest in the areas, while our services, including providing laptops/tablets, musical instruments, daily breakfast and lunch, included afterschool services, is untouchable. We strive to remain affordable for families and support parents' effort to provide the best for their children.



Become a Friend of Ile Omode, and help contribute to our mission to empower our youth, so that they may answer the call of their birth, and lift up an entire nation. With your support we'll continue to:

- Send students on college tours
- Provide technology to every student from 2nd through 8th
- Fund a performance arts program to ensure every student participates
- Begin every child's day with a healthy breakfast, and refuel them with a nutritious lunch
- Develop enriching afterschool programs
- Purchase science equipment and materials to offer hands-on science
- Offer current textbooks, and continue providing a deeply intrinsic African-inspired curriculum

To inquire about donations contact the school, visit our website (www.ileomode.org), or complete the included donation envelope and became an annual supporter of this mission.

SCHOOL FOUNDERS
Oyin Kambon
Okanona Holmes
Jasiri Kadiri

SCHOOL DIRECTOR

Jahi Awakoaiye

BUSINESS MANAGER
Pamela Young-Williams

OFFICE MANAGER
Kelly Kouyate

MIDDLE SCHOOL COORDINATOR Abubakar Omari

**BOARD OF DIRECTORS** 

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ILE OMODE SCHOOL 8924 Holly Street, Oakland, CA 94621 (510) 632-8230, http://www.ileomode.org

#### **MEMBERSHIP**

The school is a member of the Council of Independent Black Institutions (CIBI).

COVER PHOTO: Abubakar Omari

## 2013-2014 Donors\*

Asante ("thank you") for every contribution

#### **Commuity Builder**

## Supporter Up to \$24

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Channita Pack
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#### Mama Jasiri Kadiri \$25-899

Abagail L. Smith Barbara J Henry Bridgeforth, Constance Cedric Fellows Claiborne, Charles & Veronica Dismuke, Mattie **Dorothy David** Harper, Cherie Holly Fincke Awakoaiye, Sia and Jahi James M. Gary Josephine Dennis Kristine Pajarito Marcus Lewis Omari, Abubakar Robert & Martine Ham Robert & Patricia Wilson Robert Bernando Sheri A. Brady Steele, Monica & Eugene Sullivan, Clerow Tanya Jeffries Tenola J Thompson Teresa Campbell Thompson, Raymond

Danica Jackson Joi West Sarai Crain-Pope Bailey-Windross, Angela Blackhouse Institute Boyce, Tanya **Bro Charles Brown** Brown, Gloria Cheryl Burks Ekundayo Azibo **Ethel Haskins and Desiree** Benjamin Frank Lima & Francisca Baxa Karen Ledbetter Kennedy, Carl and Beverly Kingston, Helen Kweli & Leonor Tutashinda DC Makini, Titilayo Mateo Tabachnik Monica Latimore Morrine G Gibson R. Wilson Shannon, Rodney and Elneda Stan & Carolyn Johnson **Toussaint Stewart** Turner, Walter B Charles McKinney Clark, Koren Kouyate, Kelly and Ousseynou O'Neal, Rakita Darnisha Wright Presley-Hunter, Ashante Churchill, Betty

#### Baba David Stewart \$100-\$249

Lil De consuelo Izquierdo Lopez

Glenda Wyatt

Mildred Rose

Deborah Day

**Yvette Donelson** 

Rischa Cole-Johnson

Antonia M. Jackson

Janice Walker-Lord

Akaya Windwood
Al-Musawwir, Labeeba
Best Tires
Bossett, Charles and Pretrice
Bradley, William
Brown, Tracy T.
Carl L. Dudley, Jr
Cobb, Gay and Paul
Ekundayo Azibo
George & Patsy Pressley

does not include cash contributions or local fundraisers when no donor information was provided.

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Henderson, Crystal Tyehimba Peyton
Hoskins, Michael and Lydia Cooks, Charemon and Jamal
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Hodge, Greg Jordan, Catherine Levine, Jamila

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Stewart, Ifetayo B Whitley, Devina

Williams, Earlaine and Bobbie

Jason Seals Bisola Marignay Lisa Smith

Makini, Fanya Ka

#### Leader's Circle

### William Alexander Liedesdorff \$250-\$499

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Victoria & Jerry Jenkins Total
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Sasson
Devasta De'Toles-Dugan

\*From September 1, 2013 through August 31, 2014;

#### Madame C.J. Walker \$500-\$999

Windross, Shakur and Sieanyene

Hall, Ramonia (Gilmore)
Peyton, Akanke
Noguera-Mujica, Amaya
Moree, Calvin & Kimberly
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#### Legacy

#### Black Wallstreet \$1,000-\$4,999

Community Car Wash
Bernice E. Miller
Choquette, Francois
Food 4 Less
Intel Corporation
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Khalfani, Konata
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Which Way is Up Grant
Zellerbach Family Foundation

#### Black Star Line \$5,000 & up

Mxolisi Ozo Sowande Anonymous Donor California Community Foundation

Whaley, Cahlea

Carla Kennedy

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Madiou Diouf

Save Mart Supermarket

Carl & Cristina Christopher

## **Grants Launch Kitchen Renovation**

The school received several grants during the 2013-14 school year, including grants from the California Endowment and Foods Co.

The grants helped to begin fund raising for a major on-site kitchen renovation project. The school serves breakfast and lunch daily, along with morning and afternoon snacks, but the antiquated facilities renders this a greater challenge than necessary.

The **California Endowment** awarded the school \$5,000 towards the renovation and an additional \$5,000 to provide improvements to our health and fitness programs.

Foods Co, one of the nation's largest food retailers, opened its first store in Oakland. The store was the centerpiece of a major rejuvenation to the East Oakland area led by Oakland City Councilman Larry Reid. Councilman Reid was absolutely insistent that a major retailer offering fresh produce be brought to Oakland, specifically the under utilized Foothill Square on MacArthur boulevard near the San Leandro border.

Many Oakland dignitaries were on hand for the food giants grand opening in March, 2014, and the retailer awarded grants to several schools and organizations, including \$2,500 to Ile Omode.



Councilman Larry Reid (far left) and Mayor Jenny Quan (right) were on hand as Mama Rose (center) received a \$2,500 grant from Oakland's newest grocer.



## Casino Night Raises \$12,000

Ile Omode's 2nd Annual Casino Night, held at Geoffrey's Inner Circle in downtown Oakland, was another hit - raising \$12,000 for the general fund. The evening's festivities include norisk gambling (fun only), bingo, dancing, food, and drinks. Patrons had an amazing time while honing their black jack skills for future trips to Las Vegas.



## Laptops Extend Tech Focus

A generous donor, Konata Khalfani, contributed \$2,000 to help purchase 25 new HP laptops. The donation completely outfits the middle school and enables our school to continue its cutting edge program. Students have been taught programming, 3D animation, web page design, graphic design, and computer hardware, and thanks to Konata the work will continue.



# **Bowlathon** Strikes \$12,000

Held on the first Saturday each December at the AMF Shoreline Lanes in Alameda, the Bowlathon is a grand party for all ages. The combination of pizza, cakes, carbonated soda and music from the celebrated 80s and 90s are just too enticing to keep anyone away. Thankfully amongst the assorted gala the event was a great financial success.

## Scholarship Fund Grows

Generous donations to the Friends of Ile Omode fund have allowed the school to serve more deserving students and their families than ever before.

Ile Omode prides itself on offering an affordable tuition for non-traditional private school families, but the tuition is nevertheless a barrier for many students. Through the donations in 2013-14 nearly a dozen children received direct aid.

Maya Jenkins (8th) called it, "a blessing for my family" and a "chance for a better education".

Scholarship recipients must meet scholastic requirements and parents must demonstrate an ongoing involvement in the child's education, but this has rarely presented a problem. Recipients are appreciative and generally make every effort to take full advantage of the opportunity.



## Summer Camp Serves Over 100

Ile Omode's summer camp, which runs from the final week in June until the second week of August, served over 100 students. The summer program offered a number of camps, including two performing arts camps, and a computer technology camp.

Nimely Napla, the former director of the Liberian National Dance company, conducted the largest performing arts camp during the summer. Over a 3 week period, well

over 60 children from 3 years of age to 13 learned to dance, flip, perform caporeia, drum and sing. The program ended with a stunning performance to a packed house.

Through a grant from the City of Oakland's Cultural Fundraising Program, Ile Omode teacher, Taiwo Kujichagulia-Seitu, created a production of Annie that provided a wonderful showcase for the dance and singing abilities of our camp attendees.

## Intel Employee Uses Company Matching Program to Support Ile Omode Inside Fancy Bryant, an Intel veteran of more than 15 years has been a

strong supporter of Ile Omode, even before joining the Silicon Valley-based company. His two adult children attended Ile Omode many years ago when they were elementary students, and his connection to the school has never been stronger.

Over the last several years, Bryant has brought his considerable technical skills to the school, including helping to install the networking, configuring computers, and providing much needed technical support throughout the year to ensure computer systems survived student essays, presentations, and illustrations.

His efforts have been acknowledged by Intel, through its employee matching program, where the tech leader provides a financial contribution to the school based on the number of hours its employees contribute to non-profits. The school has received well over \$6,000 dollars over the last several years, and more than \$2,000 in 2013-14 thanks to Fancy's incredible passion to serve our youth.



le Omode not only produces excellent scholars, we produce excellent artists. For middle school students Mazi Wyatt their craft and passionate about their music, and both are immeasurably grateful to Baba Damu. Under the direction of Baba Damu, Kelinde sponsible for his drumming success. Mazi feels similarly, as he explains, "without Baba Damu I wouldn't have been able to learn how to play so fast. He even helped me write my first song".

For 12 year old Mazi and 13 year old Kelinde, their impressive musical talents take them beyond the classroom. Baba Damu, upon realizing the boys' abilities, asked them to join him for one of his performances at the 57th Street Gallery on Telegraph in Oakland.

They readily and happily obliged. Collectively, they lacked the nervousness that you would expect from someone their age. "I just wasn't nervous. I just wasn't", said a smiling Kelinde as he recalled the exciting event. Initially, Mazi's feel-

## Young Musicians Play with the Big Boys

and Kelinde Secrease (pictured left to right above), their art of choice is music.

Mazi plays the piano and Kelinde is a drummer in the Ile Omode Jazz Band. Mazi is more than happy to talk about the piano to anyone who is willing to listen. "I like the piano because it's a composer's instrument," Mazi explained, "...and it's timeless. You can go from classical to jazz with just those 88 keys".

If you heard them play you would think they picked up their instruments before they could walk; their talent is breathtaking. However, both only began playing their instruments at Ile Omode in sixth grade with music teacher Baba Sudi Damu Ali.

Both of the boys are committed to

picked up his music quickly.

"Baba Damu is a really good teacher. He's helped me come along as a drummer...I appreciate him", said Kelinde when asked who was re-

## An Instrument for Every Student

The school wants to expose every student to music - actually learning to read music and develop command on a specific instrument.

This is rarely easy since often times the cost or rental of instrument is beyond the ability of many families. Thus the school attempts to provide instruments to everyone. This is not without struggle, and donations are encouraged to help ensure that every student participates in music.

ings matched Kelinde's.

Admittedly though, when Baba Damu asked Mazi to improvise in ways he never had before, some nerves kicked in. "I knew we were performing the song I wrote and I was ready. I'd practiced my song a million times...I could do it with my eyes closed. I was nervous about improvising though...but then I really got into it..." Mazi chuckles, "[Baba Damu] told me 'okay, wrap it up".

Overall, the performance was the success the boys expected it to be. As Mazi enters 7th grade and Kelinde enters 8th, they are both excited to continue playing their musical instruments and they are both on the rise as young artists.

-By Zenzile Riddick (Class of 2011)

## "Big Girls Go to Spelman"

On a recent family vacation the Cooks family, Dr. Jamal and Charemon Cooks, took their two children to Atlanta. Their oldest child, Jamila, a first grader at Ile Omode, was comfortably resting in the back seat of their rental car when she was quizzed, as most children are, about her plans for college.

"Where do you want to go to college?", Jamal asked. "Spelman," she replied without hesitation.

"What about Cal or Emory (schools her parents attended)?". "No", she quickly responded, "I'm going to Spelman". Surprised at their daughter's absolute confidence and apparent early decision (by over ten years), they couldn't help but ask, "Why?"

Staring out the window, completely unmoved by her parents' query, she responded as if matter of factly, "the big girls go to Spelman, and that's where I'm going."

Apparently, the middle school college tour doesn't just effect middle school students. After each trip, the students present to the entire school, and generally dislay their "swagger" collected during the trip.

It is a testament to the positive role the older girls (and boys as well) have on younger students, so that when Jamila takes her first Ile Omode college tour in 2019 or 2020, her parents won't be surprised when she returns with matching Spelman t-shirts for them.



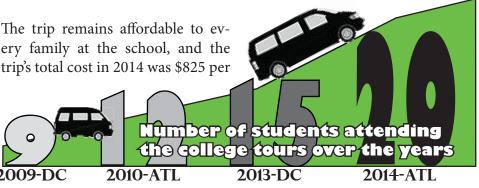
In 2014, Ile Omode took its largest group of middle school students yet on a college tour. Twenty students from 6th to 8th grade visited over 7 colleges in less than a week. This marked the fourth college tour, and the second tour to Atlanta, Georgia and Alabama (the other two were to Washington, DC). Generally, there are two consecutive trips and then a break year to ensure that each middle school student experiences two out of state college tours before they begin high school.

Beginning in 2009 with 9 excited and anxious students (and none more anxious than the trip's organizer), each trip has seen the numbers rise - literally in concert with the school's growth.

The trip remains affordable to every family at the school, and the student, which included all meals, transportation and lodging. So parents remain delighted, but it is the enthusiam of the students that continues to make these trips essential.

DeWayne Lewis (6th) was excited about visiting Morehouse College in Atlanta. "I wanted to see the school for myself since I've heard so much about it". He's now definitely planning to apply to the college.

The gravity of the middle school college tours is in the numbers; nearly 60 students have had the opportunity to experience HBCUs as well as other colleges and historical monuments that they otherwise would not have seen.



## Presidential **Scholars**

Two students in the 2014 graduating class received scholarships from a top area private high school in Oakland, California.

2014 graduates, Adeya Wyatt and Khukheper Awakoaiye received Bishop O'Dowd High School's Presidential Scholarship. The meritorious scholarship is given to the top entering freshmen, and is based on applicants' grade point average and scores on the High School Placement Test (HSPT), a nationally administered entrance exam. The two



scored in the upper 95th percentile among all students in the country.

Adeya enrolled at Ile Omode in 7th grade after attending an all-girls private school, but realized she wasn't being challenged. Khukheper on the otherhand, has only attended Ile Omode, arriving when he wasn't quite three years old in the preschool.

They are not the school's first receipients. That honor goes to Zenzile Riddick in 2011, who just recently was admitted into the National Honor Society and is graduating from Bishop O'Dowd in 2015.



The 2014 graduation ceremony was held at Oakland's City Council Chambers at the invitation of 7th District Councilman Larry Reid. The ceremony marked the graduation of 5 fifth grade students from elementary, and 8 eighth graders.

This was the school's largest 8th grade graduating class, and was a considerable increase from the first eighth grade graduating class in 2009, which consisted of just one student - Adrien Herron (now a sophomore at Sonoma State University).

The ceremony however didn't mark the end of their time together. Six of the eight students are entering freshmen at Bishop O'Dowd High School (a private Oakland school), and the graduates continued Ile Omode's 100% private high school acceptance rate.

Two sets of families had to do double duty during graduation, as they were graduating one of each - a fifth grader and an eighth grader.

Maya (8th) and Malia Jenkins (5th), and Galanafai (8th) and Kpazawala Windross (5th) were the two sibling pairs and their parents were beaming at the sight. Incidentially, each family has a third child attending Ile Omode, but fortunately not in the same grade, otherwise there might be a misaligned star somewhere in the universe.



A few of the 5th graders are all smiles on graduation day (Amari, Trustin, and Kpazawala).



## **Honor Grad Sets** His Sights High

Bakare (c2010) was one of the most decorated graduates from Bishop O'Dowd High School after earning "Most Oustanding Male" in his junior year.

A two year member of the National Honor Society and a California Scholastic Federation life member, he graduated with a 4.11 GPA and is bound for Howard University. He received two of the four senior awards at graduation. He was recognized as the male "Student-Athlete" of his class, and received the school's Board of Regents Scholarship, given to the student who best embodies the spirit of the school.

He received admission to 16 colleges, including USC, UCLA, Berkeley, Johns Hopkins and the Univeristy of Michigan, and no less than eight full academic scholarships, including the \$200,000 Stamps Scholarship at Morehouse College and a similar scholarship from Washington University in St. Louis.

He decided on Howard University because of its strength in the sciences with the hope of one day becoming a physician.

#### Jelani Noble

completed his freshman year at DePaul University on the Dean's list. He is joining a student organization on DePaul's campus called SOUL (Speaking Out as Unified Leaders). The group is dedicated to teaching children in Chicago Public Schools the importance of public speaking and creative writing. "a lot of black stu- Omode students. dents need to see



He's very excited Zenzele Ubaka-Coulter (standing, center), a South African boot because he knows, Tuskegee freshman, leading a tour with Ile

a black male face as their role model and teacher"... Chinaka Hodge is back again with another powerful play, "Chasing Mehserle", which focuses on the aftermath of the shooting of Oscar

Grant by BART officer, Johannes Mehserle. The San Francisco Examiner called the play, "brilliant". From theintersection.org, "The play examines our justice systems, class



senior at Oakland School for the Arts, and a gifted artist had a gallery showing at the Joyce Gordon Gallery in downtown Oakland...Aminah

Muhammad (c2011), a junior at Dublin High School, finished the 2013-14 year with a 4.0 GPA and has been on the honors list since

#### Zenzele Ubaka-Coulter.

vear...

freshmen

dance at Ile Omode. is a freshman at Tus-

kegee University studying veterinarian science. She was just entering her second semester at the university when Ile Omode's director called her about providing a tour for visiting middle school students. She didn't hesitate,

> although she may have flinched when students poured out of 4 vans to greet her. It was a historic first, and should be exceeded next vear, since we will have three alums to

## Alumni Update

systems, and racial systems ... While examining larger issues, [she] manages to give ... a personal journey that is a real, funny, and surprising day in the life of one young man residing in 'The Town.' It is a story tapped into the rhythmic poetry of America". And for the truly hilarious, she (and her brother) are featured in the music video for "Kill a Hipster" (see it on Youtube)...

Senay Alkebulan (c2011), a

provide a tour at Howard University during the middle school's DC college/ historic tour (see College Bound Alums) ... Congratulations to Amasha lyon/-Clark who was elected senior class president at Bishop O'Dowd

High School, while her classmate, **Ze**nzile Riddick (c2011) is joining the newspaper staff and working on the 2014-15 yearbook



College Bound Alums

le Omode alums who graduated from high school in 2014 were honored at a special service at Wo'se Community Church in April, 2014. A one-time books and materials scholarship was provided ranging from \$200 to \$500 depending on their time at Ile Omode.

The attendees included Ammar Lee-Fowler and Reetah Boyce (Oakland Technical High School), Bakare Awakoaiye (Bishop O'Dowd High School), and Marcus Herron and Bayli Jones (St. Mary's High School). Isis Fuller (MetWest High School), could not attend the event, but did receive a scholarship.

Bayli, who has always wanted to pursue a career in design, will attend Savannah College of Art and Design in Georgia. While at St. Mary's High School she was cheer captain and a youth ministry leader at her church for many years, and earned

academic recognition for her work in French.

Ammar will study nursing at the



Isis Fuller and her mother, Mama Oya, enjoying a laugh outside her dormitory at Howard University in Washington, DC.

(left to right): Reetah Boyce, Bakare Awakoaiye, Marcus Herron, Ammar Lee-Fowler, and Bayli Iones

University of Central Arkansas and believes her experience at Ile Omode allowed her to gain admission into Oakland Tech's honors program. Her academic dedication paid off, as she received a \$15K scholarship from 826 Valencia.

Marcus, who excelled at Saint Mary's High School in both track and football, will join his sister at Sonoma State University and major in business administration. "I have learned to push myself to ask for help, take harder classes, and discipline myself to be a better student," Marcus says insightfully. He declined an offer

from Howard University, but three other alums jumped at the chance.

All three entering Howard freshmen received scholarships, and Reetah will study international business, while Bakare and Isis are pre-med, and will major in biology. Reetah remembers fondly the support her family received while attending Ile Omode, which "created a strong network that helped through tough times, and always had our back".

Isis, a stand-out high school student earned a 4.20 GPA, was also admitted to Spelman College. She considers Ile Omode as "more than a school it was our village center", and appreciates the head start she received towards studying the sciences.

Our alums are exicted and more than prepared for their next challenge.





"It is not who you attend school with but who controls the school you attend."

### -Nikki Giovanni

ILE OMODE IS AN EDUCATIONAL INSTITUTION OF WO'SE COMMUNITY

WO'SE

To donate, contact Pamela Young-Williams, Business Manager, at 510.632.8230 or pamela.williams@ileomode.org

Pre-8th since 1986